

# THANK YOU!

# 2020 WAS A TOUGH YEAR FOR THE ENTIRE WORLD **AND WE ARE GRATEFUL YOU CHOSE TO SUPPORT US!**

With your generosity and support, the rescues, volunteers, and staff were never in danger of going without necessary resources. Each year we close our doors to the public during January and February, reopening on March 1st, which meant in 2020 we were open for tours only a couple of weeks before the COVID-19 pandemic forced us to discontinue tours and close our gift shop to visitors. Tours and gift shop sales make up a substantial amount of our annual income, so we've had to tighten our belt even more to keep operations running smoothly.

Our Howling Supporters came through by donating loads of items through our Amazon wishlist, signing-up for memberships, sponsoring rescues, making direct donations, and doing so much

With the assistance of grants, we've been able to continue making necessary infrustructure improvements, like extending water lines to the furthest animal enclosures. This improvement means that our animal care crew no longer has to carry 5 gallon buckets of water uphill, in rocky terrain, several times a day!

Our rescues were flooded with enrichment donations, allowing us to provide fun and engaging events beyond our normal enrichment procedures. Most of the events were live streamed to our Facebook page and are still available if you'd like to see examples of your direct impact, and how stimulating these donations are for each of our deserving critters.

When people think of the challenges to small businesses during this pandemic they typically think of shops and restaurants, not realizing that animal shelters and sanctuaries are equally at risk of not being able to pay the bills. We realize how lucky we are to have the support of so many kind and generous animal lovers, from all over the world, and we want you to know that we appreciate how you've kept us in your hearts and minds even when you were experiencing difficulties of your own. It means the world to our rescues, volunteers, and staff. Thank you!



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Animal Care Specialist

Multimedia & Outreach Coordinator and Interplanetary Defender

Special thanks to our printer, The Printer's Press! www.printerspressinc.com

# LETTER **FROM THE EXECUTIVE** DIRECTOR

s so many of us know, 2020 was a year that demanded much from individuals and businesses across the globe. It was a year that required adaptation. fortification, and major change time and time again, and Wild Spirit Wolf Sanctuary was no exception. Thankfully, with the passionate dedication of staff, volunteers, and interns, as well as the love and support of our donors and followers, we continued to flourish despite all of the obstacles thrown our way. Even better, we chose to see those obstacles instead, as opportunities for growth, and have found ourselves moving into 2021 stronger than ever before.

While the sanctuary was unable to host tours for the majority of the year due to the COVID-19 pandemic-a mandated requirement that greatly impacted our fundraising—we were able to utilize the resulting "free-time" to work toward massive improvements to our facilities, animal care methodologies, and the structure of our team. As much as we missed hosting tours, it is likely thanks to this change that we were able to complete all of our 2020 project goals (and then some), complete numerous rescues, and work toward developing improvements in multiple areas of operations. That being said, we were also fortunate to continue working toward public education by adapting more virtually-friendly initiatives including social media live streams and an increase in blog posts and e-mail updates, allowing us to keep our supporters engaged.

In a year when so many non-profit sanctuaries struggled as a result of COVID-19, Wild Spirit is eternally grateful for the loving support of so many that allowed us to continue providing our rescues with the highest quality of care without fail. To each and every one of our supporters, thank you for all that you do to help keep our mission alive. Whether through donations, likes and shares on social media, or just your words of love and encouragement, you've kept us going through one of the toughest years in our history. Our mission of rescue, sanctuary, and education wouldn't be possible

Lastly, an equally huge thank you to each and every member of the Wild Spirit Team. In a year filled with unexpected obstacles and a million major changes, you've proven that when it comes to both our animal and human packs...

"The strength of the pack is the wolf, and the strength of wolf

Brittamy Medonald **Brittany McDonald** 



**WILD SPIRIT WOLF SANCTUARY** FISCAL YEAR 2020 ANNUAL REPORT 3

# **MISSION SUMMARY** The mission of Wild Spirit Wolf Sanctuary is to rescue displaced, Male high-content wolfdog Irwin is one of the 6 unwanted, and non-releasable captive-bred wolves, wolfdogs, and wolfdogs we rescued in 2020. other wild canid species. We welcome animals from all over the United Named for the "Crocodile Hunter", Steve Irwin, he States, and each rescue is provided with permanent, safe sanctuary was 6 years-old upon his arrival at the sanctuary. and lifelong care through nutrition, medical support, enrichment, and his birthday is April 15th, 2014. and animal companionship, when applicable. To further support our He lives with high-content female wolfdog, Naia, rescues, the team also focuses on educational efforts that seek to and the two can often be seen playing together in inform the general public about the animals in our care, both in the the New Mexico sun. wild and in captivity. 4 WILD SPIRIT WOLF SANCTUARY

#### RESCUE

- ★ Welcomed six new resident wolfdogs. Obi, Kenai, Irwin, Sox, Mika, and Stigma were all taken in from private owners and will spend the rest of their lives at the sanctuary.
- ★ Provided advice for private owners as well as animal care professionals in zoos, sanctuaries, shelters, and other facilities in regards to the specialized care needs of various canid species.
- ★ Networked with other rescues and sanctuaries to help secure placement for various canids in need of placement.

#### **SANCTUARY**

- ★ Expanded our Enrichment Program through the development, production, and purchase of new enrichment products such as puzzle-feeders, frozen rodents, and other novelty sensory items.
- ★ Completed the construction of our Geriatric Building that was outlined in 2019 and funded by the Carroll Petrie Foundation. Since completion, this building has been used to provide specialized end-of-life care for two New Guinea singing dogs, Tia and Juan, as well as Arctic wolf, Thunder, prior to their passing in 2020.
- ★ Completed multiple habitat upgrades including the construction of two new cave-houses, repairs to an in-ground pond, and the installation of ground-wire and top-wire to increase enclosure security.
- ★ Made massive improvements to our Program of Veterinary Care for all rescues, with an increased focus on senior animals.
- ★ Completed multiple successful pairings for animals without companions, including Arctic wolf, Teton, who had been single for nearly two years following the passing of his sister. Shasta in 2019.
- \* Re-assessed the Wild Spirit Wolf Sanctuary Carnivore Diet (developed in 2019) and implemented the use of Nebraska Brand Powder—a zoologicallycreated supplement made specifically with carnivore diets in mind—in order to provide the best possible nutrition for our rescues.
- ★ Completed our water system upgrade which included the trenching and installation of additional water lines and spigots to the back portion of the sanctuary.
- ★ Completed various upgrades to one of our walk-in freezers which allowed for an increase in excess meat and bone enrichment storage.
- ★ Enhanced the safety and security of our rescues through the purchase of new locks, each corresponding to a color-coded system based on the maintenancelevel of the animal(s) in the enclosures.



#### **Rescue Operations** Conducted

We identified 6 wolfdogs we believed would benefit from lifetime care and who might be suitable companions for some rescues that had recently lost habitatmates

#### **SANCTUARY**



#### **Animals Provided** Sanctuary

During 2020 we cared for 67 animals, including New Guinea singing dogs, foxes, Australian dingoes, coyotes, domestic dogs, and of course, wolves and wolfdogs

#### **EDUCATE**

#### **Livestream Events**

In order to satisfy our mission to educate the public during COVID-19 we performed many livestream events since visitors were no longer allowed on-site

### **EDUCATE**

★ Four staff in the Animal Care Department completed the required coursework to become certified Euthanasia Technicians in the state of New Mexico, allowing for end-of-life assistance.

**2020 PROJECTS AND GOALS** 

- ★ One staff member in the Animal Care Department enrolled in Global Wildlife Resources' online Wildlife Capture and Chemical Immobilization Course and will officially complete their required certification in 2021.
- ★ Provided various educational opportunities for interns to develop knowledge and skills relating to safe and humane canine capture and restraint, blood draws, hand-injections, nail trims, operant conditioning, and species-specific
- ★ Developed a 4-week online and video curriculum for 3rd through 5th graders that focuses on the important roles that wild canid species play in their ecosystems and the environment, with all lessons and materials tied to the rescues at Wild Spirit Wolf Sanctuary.
- ★ Our "Peek into the Pack" online blog was developed as a means to provide our supporters with exclusive sanctuary content, as well as up-to-date information on wolves, wolfdogs, and each of the species under Wild Spirit's care.
- ★ Despite being unable to provide public educational tours as a result of COVID-19, Wild Spirit staff went to work re-vamping all of our on-site tours to provide greater emphasis on species-specific education.
- ★ The creation of three new Specialty Tour programs also took place and will be available once we are permitted to re-open for visitors. These include a "Behind the Scenes: Keeper for a Day" tour, Enrichment Tour, and an over-night "Camping with the Wolves" experience.
- ★ Utilized social media live stream events to continue to engage with and educate our followers about the rescues in our care and the various species they represent in the wild and captivity.
- ★ Increased Wild Spirit's public relations presence both nationally and internationally through increased online engagement in light of COVID-19.

#### **ADDITIONAL**

- \* Focused on building a workplace that supports individual professional growth for staff and interns through the creation and re-assignment of roles in addition to continued education opportunities.
- ★ Established or filled six new staff positions: Donor Relations and Development Coordinator, Multimedia and Outreach Coordinator, Wolf Kitchen Supervisor, Wolf Kitchen Assistant, Copy Editor, and an additional Building and Maintenance
- ★ Developed and implemented an Animal Care Internship Program, taking on three 6-month interns in 2020.
- \* Further developed our team culture, which is one of support, compassion, collaboration, cohesion, and honesty, through weekly All-Team Meetings and Team Building activities.
- ★ Completed several staff and intern housing upgrades to improve the overall quality of life for our on-site team members. This included the installation of counters and cupboards and the purchase of air fryers and induction stoves to provide private kitchen areas; a transition from the use of propane and woodstove heaters to electrical units; and the addition of two bathroom and shower
- \* Finalized the sale of the Wild Spirit Wolf Sanctuary Retreat Center which supplied funds to offset the revenue lost due to COVID-19.
- ★ Increased donor engagement and retention by applying the Four Pillars of Donor Relations: acknowledgement, stewardship, recognition, and engagement.

# **FINANCIAL REPORT**

#### INCOME

\$7,390.95 Gift Shop Sales Donations, grants, sponsorships,

\$408.302.89 memberships, enrichments

**TOTAL GROSS INCOME** \$415,693.57

#### **EXPENSES**

\$55,815.38 Animal care supplies \$20,310.24 **Automotive expenses** \$232,813.28 Pavroll \$18,655.43 Volunteer expenses \$29,463.50 Utilities \$10.445.56 Advertising Rental expenses \$18,660.57 \$61,293.67 Real estate \$4,327.36 **Postage** Insurance, accounting, taxes, fees and other general expenses \$134,907.46

**TOTAL GROSS EXPENSES** \$586,692.51

**NET LOSS FOR FISCAL YEAR 2020** \$170,998.94

# \$80,826 RELIEF GRANTS

**Carroll Petrie Foundation** \$25,000 **Payroll Protection Program** \$45,826 **United States Treasury** \$10,000

This amount is reflected in the income section of the financial report, above

## **MOVING FORWARD 2021 PROJECTS AND GOALS**

#### RESCUE

**★** To provide educational assistance to private owners, as well as animal care professionals in local shelters, vet clinics, animal control agencies, and related facilities, in regards to the proper identification of suspected wolfdogs by means of phenotypic assessment and/or accurate DNA testing in order to prevent misrepresentation, the need for sanctuary placement, and the unnecessary euthanasia of misidentified canines.

#### **SANCTUARY**

- ★ To develop a standardized operant conditioning program for use by the Animal Care Department to allow for primarily voluntary and fear-free veterinary practices as well as routine mental stimulation and safer daily husbandry.
- ★ To upgrade the overall quality and effectiveness of each habitat to promote security, comfort, and healthy mental stimulation for the rescues. The upgrades will also allow for greater access in times of emergency and for general operation when maintenance may be required within an enclosure.
  - Increase the number of natural features in each of the enclosures. including cave houses, in-ground ponds, climbable structures, and trees and other foliage.
  - Expand several habitats to double their size.
  - Install larger shift-pens with guillotine gates to every single habitat to work toward our goal of fear-free and voluntary operant conditioning.
- ★ To enhance our current pathways to make them more vehicle-accessible, which will provide greater ease-of-use and safety to team members and animals alike regarding new rescues, relocations, emergencies, and habitat
- ★ To work toward tour path improvements with the goal of becoming ADA compliant, and to provide increased shade from the elements for our quests
- ★ To replace and upgrade the habitat barriers along the tour path.

#### **EDUCATE**

- ★ To develop and provide up-to-date, science-based resources that promote the proper care (whether short- or long-term) and handling of wolves. wolfdogs, and other canid species in a variety of captive settings including zoos, sanctuaries, shelters, and private homes, with information regarding diet and nutrition, enclosure requirements, companionship, enrichment, operant conditioning, medical considerations, and more.
- ★ To increase accessibility to educational information during tours by means of added visual aids along the tour path.

#### **ADDITIONAL**

★ To construct and/or renovate administrative buildings and team housing accommodations for both staff and interns to promote a healthier and more productive work and living environment.

1.600

**VOLUNTEER & INTERNSHIP HOURS** 



AmazonSmile Foundation **American Express** AT&T Employee Giving Campaign **Auctions by Mary** Bear Dog Group Fund **Bonner Family Foundation Carroll Petrie Foundation Edison International Exelon Corportation** Fidelity Charitable Gift Fund **Freedom Enterprises** Gap Inc

John W and Clara C Higgins Foundation Network for Good New Guinea Singing Dog **Conservation Society Oedipus Foundation** 

Our Lady of the Woods Quest Title Company, Inc - Trust Account

**Shell Oil Company Foundation Matching Gifts** 

**Target Corporation** The Aldrich/Bloch Family Trust The Benevity Community Impact Fund Toscana Marketing TS and KD Glide Foundation Trust

**United Way** Virginia N Nicklawske Charitable Fund Westwind Computer Products, Inc.

#### **PARTNERS**

Albuquerque Pet Memorial Service, **Gonzales Veterinary Services Print Express** The Printer's Press **TLC Pet Hospital** Uprinting

#### **VOLUNTEERS/INTERNS**

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Visit us online for information about our various tours and how you can help us continue our mission.

Wild Spirit Wolf Sanctuary is a 501(c)3 Non-Profit corporation licensed and regulated by the USDA, as well as a

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